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## CAREER INTERN PROGRAM

The Career Intern Program is designed to attract exceptional men and women to the Federal Workforce who have diverse professional experiences, academic training, and competencies and to prepare them for careers in public service. The initial appointment is for two-years. Career Interns may be non-competitively converted to career or career-conditional appointments after completing the two-year internship. External (applicants outside the Federal Service) and Internal applicants (current Federal Employees and previous Federal Employees with non-competitive status) compete under the same application process.

West Virginia anticipates filling Soil Conservation Technician positions with this hiring authority. The specifics of these positions are detailed below.

### **Soil Conservation Technician:**

**What they do:** Soil conservation technicians perform field work with a level in staking out terraces or contour lines; they serve as rodperson, chainperson, or stakeperson on routine surveys; they work with others in the layout and installation of a variety of single soil and water conservation practices; they work with landowners and operators in planting trees, grass seeding, etc. Soil conservation technicians advise landowners and operators on the effectiveness of applying soil and water conservation practices.

### **Qualification Requirements:**

**GS-5** Qualifying specialized experience equivalent to at least one year of GS-4 level work in the soil conservation field. Specialized experience is that which included installing and maintaining conservation measures on public or privately owned land including parks, shoreline, refuse waste sites, dams and reservoir areas, water and sewer sites, road embankments, forest, and wildlife habitats or installing and maintaining soil and water conservation measures on farms, ranches, or agricultural land.

### **OR**

Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree with major study in forestry, range management, agriculture, or a subject-matter field directly related to the position, or that included at least 24 semester hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science. No more than 6 semester hours in mathematics is creditable.

**GS-6** In addition to meeting the specialized experience listed above, applicants must have specialized experience equivalent to the GS-5 level in the federal service. This additional specialized experience is defined as: Responsible for revising established conservation plans for assigned land units and determining whether additional conservation measures should be applied; inspecting different phases of the construction projects and preparing inspection reports concerning contractor compliance.

### **OR**

In addition to meeting the GS-5 requirements, applicants must have 1 year of graduate-level education or superior academic achievement as defined in the qualification standards published by the Office of Personnel Management or 1 year of specialized experience equivalent to at least the GS-5 level.

## **HOW TO APPLY:**

### **Applicants need to submit:**

- Career Intern Application
- Current resume or Option Form (OF)-612
- Transcripts (if applicable)
- Mobility Agreement
- Statement of Understanding (internal applicants only)
- DD 214 and supporting documentation (if veteran)

### **Where do I submit my application:**

Applicants should submit their applications for West Virginia to:

Natural Resources Conservation Service  
Human Resources  
75 High Street, Room 301  
Morgantown, WV 26505