

Subpart E - Exhibits

WV409.49

WV409.49 Example of Performance Element and Standards for Equal Employment Opportunity (EEO) and Affirmative Action Programs

Promotes EEO and Affirmative Action Programs

Level 4 - Exceeds Acceptable - Takes initiative and documents efforts to seek minority and female employment. Contacts are made with local schools which result in referrals of capable minority or female students for prospective employment. Contacts are made with all minority and female cooperators with assistance provided to an amount equal to the percentage of services provided to white male cooperators.

Level 3 - Acceptable - Seeks minority and female employees as indicated in APO. Contacts are made with local schools. Minority and female cooperators are identified, with assistance provided to an amount equal to the percentage of services provided to white male cooperators.

Level 2 - Minimally Acceptable - Effort not extended to locate minority and female employees. Minority and female cooperators are identified only if they request assistance.

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